

**U.S. DEPARTMENT OF JUSTICE
CRIMINAL DIVISION**

**SEEKING AN EXPERIENCED ATTORNEY (GS-15) TO SERVE AS DIRECTOR
NATIONAL GANG TARGETING, ENFORCEMENT, AND COORDINATION CENTER**

VACANCY ANNOUNCEMENT NUMBER: 06-CRM-OAAG-023

About the Office: The National Gang Targeting, Enforcement & Coordination Center (Gang-TECC) is a newly established multi-agency initiative that was announced by the Attorney General earlier this year when he called for the creation of a national anti-gang task force. It is to be headed by an experienced anti-gang prosecutor who will serve in the DOJ Criminal Division (CRM), with participation from the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), the Bureau of Prisons (BOP), CRM, the Drug Enforcement Administration (DEA), the Federal Bureau of Investigation (FBI), U. S. Immigration and Customs Enforcement (ICE), and the US Marshals Service, (USMS). Gang-TECC will not supplant existing anti-gang efforts currently underway, but rather create law enforcement strategies and facilitate operations across agency lines aimed at dismantling national and trans-national violent gangs. The Center will coordinate overlapping investigations, ensure that tactical and strategic intelligence is shared between law enforcement agencies, and serve as a central coordinating Center for multi-jurisdictional gang investigations involving federal law enforcement agencies. This will also allow participating agencies to access and exploit each respective agency's gang intelligence, allow immediate access to operational information in a co-located environment and provide a strong, national deconfliction Center for gang operations.

Through the collaborative efforts of the participating agencies, Gang-TECC will accomplish its mission by:

- Assisting in national anti-gang targeting and in the initiation of gang-related investigations and enhancing existing investigations and prosecutions;
- Aiding in coordination, deconfliction, and effectiveness of gang-related initiatives, investigations and prosecutions;
- Developing an enhanced understanding of the national gang problem and proposing strategies to neutralize the most violent and significant threats; and
- Coordinating with and supporting the National Gang and Intelligence Center (NGIC).

Responsibilities and Opportunity Offered: The Director is responsible for leading and driving the overall operation of Gang-TECC and will ensure that it fulfills its mission to serve as a critical catalyst in a unified, federal effort to disrupt and dismantle the most violent gangs in the United States as they relate to national security, border protection, and public safety. This position is a non-litigation position. Preliminary responsibilities of the Gang-TECC Director include:

- coordinating with all USAO Anti-Gang Coordinators (AGCs), PSN Coordinators, OCDETF Coordinators and the leaders of each significant national or regional gang investigators association in order to work with them in mutual support of the Department's anti-gang mission. The Director will maintain an ongoing relationship with these individuals and groups in order to enhance Gang-TECC's ability to better serve law enforcement officials in the field and to fulfill the mission of Gang-TECC.
- implementing the operations concept consistent with guidance provided by the Attorney General, the Deputy Attorney General, the Assistant Attorney General/CRM, and the Gang-TECC Governing Board.
- providing management direction to the Deputy Director of Gang-TECC and to agents, investigators, prosecutors, analysts and others assigned to Gang-TECC.
- establishing and implementing additional operating procedures and, in conjunction with the Gang-TECC Governing Board, addressing the personnel, logistical, and financial resources necessary to support the mission of Gang-TECC.
- maintaining regular communications with the Attorney General's Anti-Gang Coordinating Committee (AGCC), the International Anti-Gang Task Force (IAGTF), the MS-13 National Gang Task Force, Gang-TECC member agencies, state and local law enforcement representatives, the intelligence community, and foreign law enforcement partners to ensure that Gang-TECC is meeting its mission goals and objectives.
- helping to address inquiries from Congress and the media. The Gang-TECC Director is responsible for coordinating, as

necessary, with the DOJ Offices of Legislative Affairs, Intergovernmental and Public Liaison (OIPL) and Public Affairs and the Department of Homeland Security Office of Public Affairs and the appropriate components of the affected agencies.

Qualifications: Excellent academic credentials, substantial expertise in criminal investigation and prosecution, including experience investigating or prosecuting gang-related matters or other complex cases, strong speaking and writing skills, sound judgment, and a demonstrated commitment to public service.

Required qualifications: Interested applicants must possess a J.D. degree, be duly licensed and authorized to practice as an attorney under the laws of any State, territory of the United States, or the District of Columbia, and have at least five years post J.D. experience in criminal investigation and prosecution. Applicants must be an active member of the bar in good standing.

Preferred qualifications: Experience investigating and/or prosecuting gang cases is highly desired, as is experience working in or with state and local law enforcement, and with law enforcement and intelligence communities at the Headquarters level.

Travel: Occasional travel may be required.

Salary Information: Current salary and years of experience determine the appropriate salary level. The pay range for a GS-15 position is \$107,521 - \$139,774 per annum.

Location: The position is located in Washington, DC

Relocation Expenses: Relocation expenses are not authorized.

Submission Process and Deadline Date: To apply for this position, please submit a resume and/or OF-612 (Optional Application for Federal Employment), a cover letter (highlighting relevant experience), a writing sample (not to exceed 10 pages), and a current performance appraisal (if applicable). A current SF-171 (Application for Federal Employment) will be accepted as well.

Preference is to receive an application via e-mail at CRIMINAL.CRMJOBS@USDOJ.GOV or faxed to (202) 353-0775.

Mailed applications MUST BE RECEIVED BY CUT-OFF DATE of the respective month at:

Department of Justice/Criminal Division
McPherson Square, P.O. Box 27599
Attn: Ann Grace
Announcement: 06-CRM-0AAG-023
Human Resources Management Staff
Bond Building, Suite 5000
Washington, DC 20038

No telephone calls please. This position is open until filled. However, applications will be considered on a monthly basis. The cut-off date will be the 30th of every month until the position is filled. Applications sent through the mail must be received by the cut-off date of the respective month.

Internet Sites: Other attorney vacancy announcements can be found at: <http://www.usdoj.gov/oarm/attvacancies.html>

Department Policies: *The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on color, race, religion, national origin, politics, marital status, disability, age, sex, sexual orientation, status as a parent, membership or nonmembership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a*

reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference are encouraged to include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214 or other substantiating documents) to their submissions.